

BOWLEDOVER



Newsletter of Aberfeldie Bowls Club Inc – Established 1910

Board of Directors

President – Don Leale Secretary – Nigel Thompson Treasurer – Clay Beveridge Vicky Walker Paul Ives Margaret Clark

Current Club Champions

Singles: John Grogan

Minors: Paul Ives

Pairs: John Grogan &

Stuart O'Brien

Triples:

Sean Lee, Manny Flores & Michael Bialczak

President's Handicap:

Michael Bialczak

Club Contacts:

Gabriel Forlani: 0409 036 386 Nigel Thompson: 0411 220 545

Website:

www.aberfeldie.bowls.com.au
Webmaster: Nigel Thompson

BOWLEDOVER – Norm Draper Mobile: 0412 949 302 DraperNorm@bigpond.com

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Contact: Vicky Walker
Mobile 0400 477 377

From the President

Hi all

For those who missed my "Inauguration Speech" on Opening Day, I stressed the that this Club is run and operated by VOLUNTEERS in all positions. People who give up their time to make our club a better place. If you are not happy with certain aspects of how Volunteers address their positions you have a Players advocate in Gabe Forlani to speak to who reports to the Board or alternatively, feel free to speak to me. There have already been too many issues that we as Board members have had to deal with and we are only in September. Be respectful to Volunteers as Volunteers are expected to be respectful to you. We



are all stakeholders in the Club. Do your bit where you can.

Selection Policy is attached below for everyone to digest. Please read this. Any queries please address Don or Nigel. Please do not enter into arguments with Selectors as they have now been instructed to refer you to either the Players Advocate of Don and Nigel. If we lose them, then YOU WILL HAVE TO STAND UP AND DO THE JOB. Trust me when I say this. It's **THE** hardest Job in any Bowls club to fill.

Club Apparel - As mentioned at the AGM and on Open day we have a Grant we need to expend. Please read below. If we don't get the numbers to meet the criteria the monies will be spent on Caps only and distributed when in stock. We have listened and are now going back to our traditional Burgundy/ Maroon headwear. These are samples only attached. All orders to come through myself please - or leave a note for me on our notice board if I am not around.

Headwear in Clubrooms- It has been a time honoured and EXPECTED tradition in Bowls Clubs that Headwear is not to be worn in the Clubrooms. This dates back to "ROMAN TIMES" and is a show of respect for the Monarchy, now namely King Charles III. This ruling will now be enforced, so expect to be told to take your hat off if you offend. Please be respectful of this tradition.

The alarm pad is sticking and becoming harder to use. This will be either repaired or replaced as a matter of urgency.

Don

CLUB APPAREL

As previously mentioned, at the AGM and again on Open day, our Club received a grant in 2021 of \$1000 to put toward club uniform purchases. With the pandemic causing Club closures and supply issues, the Governing Grant body agreed to provide us time to spend the funds to 31 October 2022.

The Board asked me to drive this project. The money will not be used for club uniform- IE Club bowls shirts, Shorts, Pants etc. It was decided at Board level:

- To apply these funds to items such as new headwear and perhaps a waterproof club jacket with club logos and BV Logos.
- We "float an idea amongst members" to create a SOCIAL POLO shirt in Burgundy similar to those seen by our bar staff and older members.
- That none of this stock purchased was to be surplus to be held in storage for later days. IE- orders were specific to members and upon closure date for orders there will be no other orders taken
- That the pricing of this apparel has NO MARK UP ie the Club is making nothing from the sale of this apparel. It's for the members.
- That basically, each full member (including life members) would get an even amount apportioned to them
 of the \$1000 to put towards apparel. It works out to something between \$25 and \$30 each depending on
 orders placed.

If we don't spend the Grant, we have to give the Money back.

To date the response has been poor. I have had the items on display on Open day and again last Saturday. The supplier agreed to mix and match headwear when they would normally need a bulk order of each type of item purchased. (that's 30 of each). In this case we need a minimum of 30 pieces of head wear sold. *If the only item you order is a hat is virtually free to you. Do the maths.*

The jackets - we need to sell a minimum of 25 jackets or the order will not be fulfilled.

I have had little response to the Club Social Polo. Again, we need 25 shirts to fulfil an order. I think this one is a lame duck.

This apparel is heavily subsidised by the supplier, Cheaper than buying from Bowls shops and with our club logos which you cannot get as a once off purchase from a Bowls shop.

Below are photos of the apparel and I need confirmation of orders by 1st October 2022.

ALL HEADWEAR \$30 - with ABC Crest and Bowls logo

Caps – One size fits all.

Bucket Hat-Sizes S/M and L/XL

Surf Hat Sizes S/M/L & XL

Jackets \$60 – with ABC logo and Bowls Logo - Sizes XS, S, M, L, XL, 2XL, 3XL & 5XL Social Polo \$38.50 with ABC logo and Bowls logo. Men's sizes XS-5XL Ladies 8-24



Pennant Fixtures & Draws Finalised

BowlsVic has now finalised all Fixtures and Pennant Draws for the forthcoming Pennant Season. Full details and Draws can be found on the BowlsVic website. Respective Divisions & Sections for our Teams are:

Saturday Pennant

Aberfeldie 1 – Division 4, Section 2

Aberfeldie 2 – Division 7, Section 2

Friday Night Pennant 6's

Aberfeldie 1 - Section 2

Mid-week Pennant Six a Side

Aberfeldie 1 – Section 1

Aberfeldie 2 - Section 2



Pre-Season Super 9's this Saturday 17 September

Super 9's V Altona at Aberfeldie

Social Bowls (practice) will play on Rinks 1 to 4. (Uniforms not required)

Sausage sizzle after Super 9's

Note that there have been some changes to Practice Match arrangements:

Saturday 24 September (AFL Grand Final Day) - No Inter-Club Practice Games but you can certainly practice.

Saturday 1 October - Aberfeldie 1 V Doutta Galla (at Doutta Galla) 12:30pm start

Aberfeldie 2 V Princes Park (at Princes Park) 1:00pm start. Note this will be 12-a -side

Saturday 8 October - Aberfeldie 1 & 2 V Strathmore (at Strathmore) 12:45pm start.

Note that teams for the above Practice Matches will be selected this Saturday 17 September following our Super 9's game to give all members plenty of notice.

Club Diary

Pre-Season Super "9's" and practice matches as per above

Tuesday 11 October – Mid-week Pennant Round 1

Aberfeldie 1 V Sunshine VRI (at Home)
Aberfeldie 2 V Princes Park (at Home)

Friday evening 14 October – 6-a-Side Pennant Round 1

Aberfeldie 1 V Fitzroy Victoria (Away)

Saturday 15 October – Scheduled Saturday Pennant Round 1

Aberfeldie 1 V Werribee (at Home)
Aberfeldie 2 V Glenroy (Away)

<u>Aberfeldie Bowls Club – Pennant Selection Policy and Guidelines</u>

Pennant Goals

The Board will set the Club goals in regards to Pennant performance. The selectors in consultation with the players should set goals for each pennant team during the season.

The major goal of the Club is to achieve success in lawn bowls. This will be proven by highly competitive performance of teams representing the Club in all Divisions.

The minimum goal of the Club is to maintain the current standing of pennant teams in their respective divisions.

Selection Philosophy

The Club's aim is to select the best teams to represent it in the Pennant Competition and Divisions to achieve its stated goals.

Selection Committees

Chair of Selectors plus two Selectors as appointed under the Club By-Laws.

Role of the Chair

- Arrange meetings of the Selectors and oversees the selection process to ensure that it is fair and free from bias and discrimination. The Chair should question any selection decision not in line with the selection philosophy.
- In situations of late withdrawal of players after official teams have been announced the Chair shall be responsible (through consultation with the appropriate Selectors whenever possible) for re-arranging sides at their discretion in the best interests of the teams.
- Report to the Club Board thus providing a direct link between the Selection Committee and the Board.
- Arranges the posting of pennant teams on the Club Pennant board and website.
- Is the first contact for players with selection concerns or issues.

Role of the Selectors

- To select Pennant teams based on the selection philosophy and criteria in an impartial and non-discriminatory fashion.
- To attend club practice sessions and club events whenever possible to assess form of players.
- To communicate with players who have been promoted or downgraded and to provide honest and open feedback.
- To assist the Chair with any administrative duties relating to Pennant sides.

Selection Criteria

It is recognised that selection in bowls is subjective in nature nevertheless the Selectors shall apply the criteria to the best of their judgement without bias or favour.

Eligibility: Full Financial Ordinary Members of the Club who make themselves available for selection in the Pennant Competitions.

The following criteria will be considered in team selection:

- Player availability.
- Player performance, ability, competitiveness and current form as demonstrated in training, Pennant and Club and Association events.
- Team balance and compatibility recognising that a spread of particular skills is needed across all Divisions.
- The need to develop demonstrated potential or to provide experience.

Factors which may affect a player's selection:

Player availability/unavailability

- A player's commitment for the full season and his/her availability for selection in any Division will be favourably regarded.
- Players who become unavailable for any reason will not automatically be selected in the same rink, position or Division upon their return.
- Players must advise of any unavailability dates (by posting on the Pennant board) as soon as they are known. Players who make themselves unavailable at short notice (except for a good reason) will not be viewed favourably.

Personal preferences

• Players who limit who they will or won't play with, or what position (except for medical reasons) or division they must be selected in as a condition of their availability adversely risk affecting their own selection outcome.

Selection meetings and posting of teams

The selectors shall meet on a Monday preceding Pennant competition, teams shall be posted no later than 7.30pm on the selection board and on the website the next day.

Player Appeals

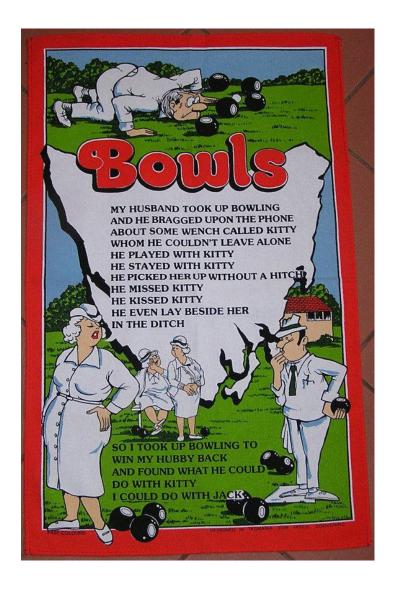
- Any player will be welcome to discuss his/her selection with the relevant Selection Committee by seeking a
 mutually acceptable appointed time in advance. NOTE: Raising disputes with individual selectors immediately
 before a match or at the bar or Pennant board is not appropriate behaviour. Players who do this run the risk
 of incurring disciplinary action.
- The only grounds of appeal against a selection decision will be where an aggrieved player can provide
 evidence that the decision of the Selectors is not in accordance with the stated selection criteria, is based on
 information which is factually incorrect, or was influenced by bias and the decision is grossly unfair or
 unreasonable.
- Players should direct any appeal against selection to the Players Advocate within 24 hours. The Players Advocate will act as mediator between the player and Selectors and attempt to negotiate a speedy resolution.
- Should the matter remain unresolved the player may request to take the appeal to the Board.
- Any decision of the Board will remain final.

Player behaviour

The Players Advocate and/or Chair of Selectors shall have the right to recommend disciplinary action to the Board should a player not uphold the behaviour expected of members at the Club and whilst representing the Aberfeldie Bowling Club. As stipulated in the By-Laws rule 1.

Other

- Players should indicate on the Pennant board if they are travelling direct to away matches.
- Players may be asked to rotate availability in order to give all Members the opportunity to play during the season.



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