

ABERFELDIE BOWLS CLUB - PENNANT SELECTION POLICY and GUIDELINES

Pennant Goals

The Board will set the Club goals in regards to Pennant performance. The selectors in consultation with the players should set goals for each pennant team during the season.

The major goal of the Aberfeldie Bowls Club is to achieve success in lawn bowls. This will be proven by highly competitive performance of teams representing the club in all Divisions.

The minimum goal of the Club is to maintain the current standing of pennant teams in their respective divisions.

Selection Philosophy

The Club's aim is to select the best teams to represent the Aberfeldie Bowling Club in the Pennant Competition and Divisions to achieve its stated goals.

Selection Committees

Chair of Selectors plus 2 Selectors as appointed under the Club By-Laws.

Role of the Chair

- Arrange meetings of the Selectors and oversees the selection process to ensure that it is fair and free from bias and discrimination. The Chair should question any selection decision not in line with the selection philosophy.
- In situations of late withdrawal of players after official teams have been announced the Chair shall be responsible (through consultation with the appropriate Selectors whenever possible) for re-arranging sides at their discretion in the best interests of the teams.
- Reports to the Aberfeldie Board thus providing a direct link between the Selection Committee and the Board.
- Arranges the posting of pennant teams on the Club Pennant board and website.
- Is the first contact for players with selection concerns or issues.

Role of the Selectors

- To select Pennant teams based on the selection philosophy and criteria in an impartial and nondiscriminatory fashion.
- To attend club practice sessions and club events whenever possible to assess form of players.
- To communicate with players who have been promoted or downgraded and to provide honest and open feedback.
- To assist the Chair with any administrative duties relating to Pennant sides.

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Selection Criteria

It is recognised that selection in bowls is subjective in nature nevertheless the Selectors shall apply the criteria to the best of their judgement without bias or favour.

Eligibility: Full Financial Ordinary Members of the Aberfeldie Bowling Club who make themselves available for selection in the Pennant Competitions.

The following criteria will be considered in team selection:

- Player availability.
- Player performance, ability, competitiveness and current form as demonstrated in training, Pennants and Club and Association events.
- Team balance and compatibility recognising that a spread of particular skills are needed across all Divisions.
- The need to develop demonstrated potential or to provide experience.

Factors which may affect a player's selection:

Player availability/unavailability

- A player's commitment for the full season and his/her availability for selection in any Division will be favourably regarded.
- Players who become unavailable for any reason will not automatically be selected in the same rink, position or Division upon their return.
- Players must advise of any unavailability dates (by posting on the Pennant board) as soon as they are known. Players who make themselves unavailable at short notice (except for a good reason) will not be viewed favourably.

Personal preferences

- Players who limit who they will or won't play with, or what position (except for medical reasons) or division they must be selected in as a condition of their availability adversely risk affecting their own selection outcome.

Selection meetings and posting of teams

The selectors shall meet on a Monday preceding Pennant competition, teams shall be posted no later than 7.30pm on the selection board and on the website the next day.

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Player Appeals

Any player will be welcome to discuss his/her selection with the relevant Selection Committee by seeking a mutually acceptable appointed time in advance. NOTE: Raising disputes with individual selectors immediately before a match or at the bar or Pennant board is not appropriate behaviour. Players who do this run the risk of incurring disciplinary action.

The only grounds of appeal against a selection decision will be where an aggrieved player can provide evidence that the decision of the Selectors is not in accordance with the stated selection criteria, is based on information which is factually incorrect, or was influenced by bias and the decision is grossly unfair or unreasonable.

Players should direct any appeal against selection to the Players Advocate within 24 hours. The Players Advocate will act as mediator between the player and Selectors and attempt to negotiate a speedy resolution.

Should the matter remain unresolved the player may request to take the appeal to the Board.

Any decision of the Board will remain final.

Player behaviour

The Players Advocate and/or Chair of Selectors shall have the right to recommend disciplinary action to the Board should a player not uphold the behaviour expected of members at the Club and whilst representing the Aberfeldie Bowling Club. As stipulated in the By-Laws rule 1.

Other

Players should indicate on the Pennant board if they are travelling direct to away matches.

Players may be asked to rotate availability in order to give all mMembers the opportunity to play during the season.